

NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-25-109

Closing Date: 04 September 2025

Position Title: Assistant Flight Operations Officer (10612)

Location: AASF #2, Grand Island, NE

Military Grade Range: Minimum 2LT/O1 – Maximum CPT/O3

Military Requirements: Designated assignment for this position is a qualified 15A, 15B or 67J. Applicant must have and maintain a Secret Security Clearance. Applicant must have a current DD 2992 authorizing flight duties.

Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.

Area of Consideration: All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: N/A

Area 2: N/A

Area 3: N/A

Area 4: All Soldiers of the Nebraska Army National Guard, or those eligible to become members, who meet the minimum grade requirements and qualifications.

General Requirements:

1. Have at least 12 months experience working in civilian aviation programs; military service aviation programs; or in the Army National Guard Aviation Support facilities
2. Experience in maintaining budgets and flight hour programs
3. Supervisory experience
4. Have experience working with local, state, and federal agencies
5. Working understanding of appropriate Army Flight Regulations

Summary of Duties:

Serve as the Assistant Flight Operations Officer for AASF #2. Responsibilities include supervision of flight operations personnel through mentoring and counseling, assist with the managing AFTP budget to support company commanders flight hour program, ensure an on-call four-hour state active-duty response. Improve facility pre-accident plan, assist with tracking and assigning AMRs as needed. Ensure flights are tracked and monitored in accordance with facility policy and Army Regulations. Synchronize and coordinate with units & soldiers that plan to use the UH72 Simulator at AASF #2 to support unit training. Maintain proficiency and currency in assigned aircraft while completing yearly ATP and APART requirements. Assist the facility Commander in the review and dissemination of information to include the AASF Readiness review. Be the AASF Threat Protection Officer. Be able to hold and maintain a Government Purchase Card. Serve as the acting Flight Operations Officer when the Flight Operations officer is unavailable. Perform other duties as assigned.

Application Instructions

E-mail may be sent to nq.ne.nearnq.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-__-__ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

***Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the Nebraska National Guard Opportunities webpage.**

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Hand deliver applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.